## **BlueCross BlueShield**

## Higher Deductible Health Plan - HDHP Rates Effective 7/1/2023 - 6/30/2024

|   | Single Coverage | Monthly Premium | Employee Percentage | Employee Portion Per<br>Month | Employee Deduction Per<br>Pay (24 Pays) | Employee Deduction Per<br>Pay (18 Pays) | Board Amount |
|---|-----------------|-----------------|---------------------|-------------------------------|---|---|--------------|
| Ī | Full time       | \$721.17        | 0%                  | \$0.00                        | \$0.00                                  | \$0.00                                  | \$721.17     |
| Ī | Part time       | \$721.17        | 50%                 | \$360.59                      | \$180.30                                | \$240.40                                | \$360.58     |

| Single+Spouse | Monthly Premium | Employee Percentage | Employee Portion Per<br>Month | Employee Deduction Per<br>Pay (24 Pays) | Employee Deduction Per<br>Pay (18 Pays) | Board Amount |
|---------------|-----------------|---------------------|-------------------------------|---|---|--------------|
| Full time     | \$1,514.46      | 15%                 | \$227.17                      | \$113.59                                | \$151.45                                | \$1,287.29   |
| Part time     | \$1,514.46      |                     | \$1,153.88                    | \$576.94                                | \$769.26                                | \$360.58     |

| Si | ingle+Child(ren) | Monthly Premium | Employee Percentage | Employee Portion Per<br>Month | Employee Deduction Per<br>Pay (24 Pays) | Employee Deduction Per<br>Pay (18 Pays) | Board Amount |
|----|------------------|-----------------|---------------------|-------------------------------|---|---|--------------|
|    | Full time        | \$1,370.22      | 15%                 | \$205.54                      | \$102.77                                | \$137.03                                | \$1,164.68   |
|    | Part time        | \$1,370.22      |                     | \$1,009.64                    | \$504.82                                | \$673.10                                | \$360.58     |

| Family    | Monthly Premium | Employee Percentage | Employee Portion Per<br>Month | Employee Deduction Per<br>Pay (24 Pays) | Employee Deduction Per<br>Pay (18 Pays) | Board Amount |
|-----------|-----------------|---------------------|-------------------------------|---|---|--------------|
| Full time | \$2,235.62      | 15%                 | \$335.35                      | \$167.68                                | \$223.57                                | \$1,900.27   |
| Part time | \$2,235.62      |                     | \$1,875.04                    | \$937.52                                | \$1,250.03                              | \$360.58     |

| Leaves & Retirees |            |  |  |  |
|-------------------|------------|--|--|--|
| Single            | \$721.17   |  |  |  |
| Single+Spouse     | \$1,514.46 |  |  |  |
| Single+Child(ren) | \$1,370.22 |  |  |  |
| Family            | \$2,235.62 |  |  |  |

| Cobra +2%         |            |  |  |  |
|-------------------|------------|--|--|--|
| Single            | \$735.59   |  |  |  |
| Single+Spouse     | \$1,544.74 |  |  |  |
| Single+Child(ren) | \$1,397.62 |  |  |  |
| Family            | \$2,280.33 |  |  |  |